Date: October 2024
Review: October 2025

Responsibility: SMT (JD)



# DAME ALLAN'S SCHOOLS PUPIL ATTENDANCE POLICY

#### 1. Aims

At Dame Allan's Schools (the Schools), we see education as a partnership between the family and the Schools. The Schools are committed to providing the highest quality of education for pupils and we look to parents to support this objective.

We are committed to meeting our obligation about school attendance through our whole school approach that values good school attendance, including:

- Promoting good attendance
- Ensuring every child has access to full-time education
- Building and maintaining a strong relationship with families to enable targeted support to better school attendance
- Reducing absence, including persistent and severe absence
- Acting early to address patterns of absence

 Promoting the importance of arriving to school and lessons on time to support punctuality

## 2. Roles and Responsibilities

#### 2.1 The Board of Governors

The governing board is responsible for:

- Promoting the importance of school attendance across the school's policies and ethos
- Making sure school leaders fulfil expectations and statutory duties
- Regularly reviewing and challenging attendance data
- Monitoring attendance figures for the whole school
- Making sure staff receive adequate training on attendance
- Holding the Principal to account for the implementation of this policy
- The link governor for attendance is Vanessa Morrell who can be contacted via the clerk to the governors, Vicki McDonald <a href="mailto:va.mcdonald@dameallans.co.uk">va.mcdonald@dameallans.co.uk</a> .

#### 2.2 The Principal

The Principal is responsible for:

- Implementation of this policy at the school
- Monitoring school-level absence data and reporting it to governors
- Supporting staff with monitoring the attendance of individual pupils
- Monitoring the impact of any implemented attendance strategies

## 2.3 The designated senior leaders responsible for attendance

The designated senior leaders are responsible for:

- Leading attendance across the schools
- Offering a clear vision for attendance improvement
- Evaluating and monitoring expectations and processes
- Having an oversight of data analysis
- Devising specific strategies to address areas of poor attendance identified through data
- Arranging calls and meetings with parents to discuss attendance issues
- Delivering targeted intervention and support to pupils and families
- Monitoring and analysing attendance data provided by the Data Manager

Benchmarking attendance data to identify areas of focus for improvement

The designated senior leaders responsible for attendance are Geoff Laidler (DAJS), Elaine Fiddaman (DAGS), Dave Ridley (DABS) and Karen Fletcher (DA6F).

### 2.4 Class teachers/form tutors

All pupils are registered twice a day: before the start of morning school and immediately after

lunch. Attendance data is stored in our electronic database. Class teachers (DAJS)/form tutors (DAS) are responsible for recording attendance on a daily basis and submitting this information to the school office at morning and afternoon registration.

#### 2.5 School office staff

School office staff will:

- Take calls and emails from parents about absence on a day-to-day basis and record it on ISAMS.
- Relay information from parents to the relevant Head of Year/Head of School to provide them with more detailed support on attendance.
- Telephone home on the first day of an unexplained absence to make sure that your child is where you expect them to be and to ensure they are safe.

# 2.7 Parents/carers

Parents/carers are expected to:

- Make sure their child attends every day on time
- Notify the school if their child is ill as soon as possible. Parents should e-mail absence@dameallans.co.uk (Senior School) or junioroffice@dameallans.co.uk (Junior School) or telephone the Schools before 8:30am on the first day of absence and each subsequent day of absence. There is an answerphone on which parents can leave a message at any time when the Schools are closed, and which is checked as soon as the office opens as well as throughout the day.
- Provide the school with more than 1 emergency contact number for their child
- Ensure that, wherever possible, appointments for their child are made outside of the school day
- arrange holidays outside of school term dates. The Schools always send parents the term dates well in advance so that parents can arrange holidays without disrupting their child's education. Requests for term-time holidays will not be authorised.
- any requests for absence must be made in writing to the relevant Head of School and reach the Schools at least 48 hours in advance (except in an emergency, when parents are asked to telephone the Schools before 08:30)

## 2.8 Pupils

Pupils are expected to:

- be in school by 08:25 at the latest (Senior School) or 08:45 for Dame Allan's Junior School pupils (unless otherwise stated).
- With the exception of pupils in Years 12 and 13, pupils are not allowed to leave the site during the school day, unless accompanied by a member of staff for a trip or to visit a sporting fixture, the dates of which will have been notified to parents in advance.
- Senior School pupils who leave the site during the day for authorised appointments are required to sign out at reception. Junior School pupils must be signed out by parents at the school office.
- Year 12/13 students must sign in and out at reception if they leave the site for any reason.

### 3. Recording attendance

## 3.1 Attendance register

We will keep an attendance register and place all pupils on this register.

We will take our attendance register at the start of the first session of each school day and once during the second session. It will mark whether every pupil is:

- Present
- Attending an approved off-site educational activity
- Absent
- Unable to attend due to exceptional circumstances

Any amendment to the attendance register will include:

- The original entry
- The amended entry
- The reason for the amendment
- The date on which the amendment was made
- The name and position of the person who made the amendment

See Appendix 1 for the DfE attendance codes.

We will also record:

- Whether the absence is authorised or not (for pupils of compulsory school age)
- The nature of the activity if a pupil is attending an approved educational activity
- The nature of circumstances where a pupil is unable to attend due to exceptional circumstances

We will keep every entry on the attendance register for 6 years after the date on which the entry was made.

Pupils must arrive at school by 8:25 (Senior School) and 8:45 (Junior School) on each school day.

The register for the first session will open at 8:25 and will be kept open until 9:15 to cover both the Senior School and Junior School registration times. The register for the second session will open at 12:45 and will be kept open until 13:50.

## 3.2 Unplanned absence

The pupil's parent/carer must notify the school of the reason for the absence on the first day of an unplanned absence by 8:30 or as soon as practically possible by calling the school office or e-mailing <a href="mailto:absence@dameallans.co.uk">absence@dameallans.co.uk</a> (Senior School) or <a href="mailto:junioroffice@dameallans.co.uk">junioroffice@dameallans.co.uk</a> (Junior School) and each subsequent day of absence. There is an answerphone on which parents can leave a message at any time when the Schools are closed, and which is checked as soon as the office opens as well as throughout the day.

We will mark absence due to illness as authorised unless the school has a genuine concern about the authenticity of the illness. The school may ask the pupil's parent/carer to provide medical evidence, such as a doctor's note, prescription, appointment card, or another appropriate form of evidence.

#### 3.3 Planned absence

Attending a medical or dental appointment will be counted as authorised as long as the pupil's parent/carer notifies the school in advance of the appointment.

Parents should request leaves of absence by contacting <a href="mailto:absence@dameallans.co.uk">absence@dameallans.co.uk</a> (Senior School) or <a href="mailto:junioroffice@dameallans.co.uk">junioroffice@dameallans.co.uk</a> (Junior School)

However, we encourage parents/carers to make medical and dental appointments outside of school hours where possible. Where this is not possible, the pupil should be out of school for the minimum amount of time necessary.

The pupil's parent/carer must also apply for other types of term-time absence as far in advance as possible of the requested absence. Go to section 5 to find out which term-time absences the school can authorise.

#### 3.4 Lateness and Punctuality

A pupil who arrives late:

- After 8:35 will be marked as late, using the appropriate code
- After the register has closed will be marked as absent, using the appropriate code
- The school will use the [U] code for arrivals after 30 minutes from the start of the session

It is expected that there may be occasions when pupils are late to school for reasons beyond their control; however, it is expected that all pupils (including 6F students) must be on time to school every day. All pupils are "allowed" to be late to school once in any 5-day period, but should they be late twice in a 5-day period they will be placed in a "lates detention."

- Detention for being late will take place on a Tuesday lunchtime from 12:25 13:00.
- Detentions will be supervised by a senior member of staff, usually the VP (Pastoral)
- Pupils will be expected to bring work to do in the detention or will be given appropriate work by the teacher in charge.
- Repeated appearances in lates detention may see pupils removed from form time for a defined period where solutions to address repeated tardiness will be discussed and found.
- Persistent lateness will be seen as a breach of the school rules and may see a pupil moved on to the behaviour levels if not addressed.

# 3.5 Following up unexplained absence

Where any pupil we expect to attend school does not attend or stops attending, without reason, the school will:

- Call the pupil's parent/carer on the morning of the first day of unexplained absence to ascertain the reason. If the school cannot reach any of the pupil's emergency contacts, we will take further action as per the missing child policy.
- Identify whether the absence is approved or not
- Identify the correct attendance code to use and input it as soon as the reason for absence is ascertained – this will be no later than 5 working days after the session
- Call the parent/carer on each day that the absence continues without explanation to ensure proper safeguarding action is taken where necessary. If the absence continues, the school will contact our safeguarding partners for advice.

# 3.6 Reporting to parents/carers

The school will regularly inform parents about their child's attendance and absence levels as part of our reporting schedule.

The Head of School will contact parents when the overall attendance of their child falls below 90% where appropriate to ensure they are aware of this figure and to offer guidance and support. Figures will be reviewed every half term.

#### 4. Authorised and unauthorised absence

#### 4.1 Approval for term-time absence

The principal will only grant a leave of absence to a pupil during term time if they consider there to be 'exceptional circumstances'. A leave of absence is granted at the principal's discretion, including the length of time the pupil is authorised to be absent.

The school considers each application for term-time absence individually, taking into account the specific facts, circumstances, and relevant context behind the request.

Any request should be submitted as soon as it is anticipated and, where possible, at least two weeks before the absence. The principal may require evidence to support any request for a leave of absence.

Valid reasons for authorised absence include:

- Illness and medical/dental appointments.
- Religious observance: where the day is exclusively set apart for religious observance by the religious body to which the pupil's parents belong. If necessary, the school will seek advice from the parents' religious body to confirm whether the day is set apart
- Attendance at a university open day.
- Significant one-off family events such as a family graduation, wedding, or funeral.

#### 4.2 Extended Leave

When a child is absent from school for an extended period (i.e 15 school days or more) the parent/carer should advise the school of the temporary address

# 5. Strategies for promoting attendance

The importance of high levels of attendance and punctuality is reinforced through staff training, pupil assemblies, and in our behaviour policy. An overall attendance figure is also included in our written reports to parents.

#### 6. Attendance monitoring

Heads of School are provided with a fortnightly update on the attendance figures by the Data Manager. Those pupils whose attendance falls below 90% are highlighted and parents are informed accordingly.

The Heads of School and Designated Safeguarding Leads attend termly meetings with the local authority Access and Attendance Officer who offers advice regarding pupil absence.

#### 6.1 Monitoring attendance

The school will:

- Monitor attendance and absence data half-termly, termly and yearly across the school and at an individual pupil level
- Identify whether or not there are particular groups of children whose absences may be a cause for concern

Anonymised pupil-level absence data will be collected each term and published at national and local authority levels through the DfE's school absence national statistics releases. The underlying school-level absence data is published alongside the national statistics. The

school will compare attendance data to the national average and share this with the governing board.

## 6.2 Analysing attendance

The school will:

- Analyse attendance and absence data regularly to identify pupils or cohorts that need additional support with their attendance, and use this analysis to provide targeted support to these pupils and their families
- Look at historic and emerging patterns of attendance and absence, and then develop strategies to address these patterns

# 6.3 Using data to improve attendance

The school will:

 Provide regular attendance reports to Heads of Schools, and other school leaders to facilitate discussions with pupils and families

# 6.4 Reducing persistent and severe absence

Persistent absence is where a pupil misses 10% or more of school, and severe absence is where a pupil misses 50% or more of school.

The school will:

- Use attendance data to find patterns and trends of persistent and severe absence
- Hold meetings with the parents of pupils whom the school considers to be vulnerable, or are persistently or severely absent, to discuss attendance and engagement at school
- Provide access to wider support services to remove the barriers to attendance

# 7. Monitoring arrangements

This policy will be reviewed as guidance from the local authority or DfE is updated and as a minimum annually by SMT. At every review, the policy will be approved by the full governing board.

#### 8. Support

The school will:

- Build relationships with students and families to encourage regular school attendance.
- Analyse and use data and relationship knowledge to prevent regular absence.
- Using resources (school-based and external services) to intervene early with support.
- Use targeted support for persistent/severe absences.

## 9. Links with other policies

This policy links to the following policies:

- Child protection and safeguarding policy
- Behaviour policy

## 10. Legislation and guidance

This policy meets the requirements of working together to improve school attendance from the Department for Education (DfE) and refers to the DfE's statutory guidance on school attendance parental responsibility measures. These documents are drawn from the following legislation setting out the legal powers and duties that govern school attendance:

- Part 6 of The Education Act 1996
- Part 3 of <u>The Education Act 2002</u>
- Part 7 of <u>The Education and Inspections Act 2006</u>
- The Education (Pupil Registration) (England) Regulations 2006 (and 2010, 2011, 2013, 2016 amendments)
- The Education (Penalty Notices) (England) (Amendment) Regulations 2013
- The Education (Penalty Notices) (England) (Amendment) Regulations 2024

This policy also refers to the DfE's guidance on the school census, which explains the persistent absence threshold

- Summary of responsibilities where a mental health issue is affecting attendance
- Support for pupils where mental health issues are affecting attendance (Effective practice examples)
- Keeping Children Safe in Education

# Appendix 1: attendance codes

The following registration is effective from the 19<sup>th</sup> of August 2024 - '<u>Working Together To Improve School Attendance 2024'</u>

Code	Definition	Scenario
1	Present (am)	The pupil is present at morning registration
١	Present (pm)	The pupil is present at the afternoon registration
L	Late arrival	The pupil arrives late before the register has closed

В	Off-site educational activity	The pupil is at a supervised off-site educational activity approved by the school
К	Off-site educational activity	The pupil is at a supervised off-site educational activity approved by the local authority
D	Dual registered	The pupil is attending a session at another setting where they are also registered
P	Sporting activity	The pupil is participating in a supervised sporting activity approved by the school
v	Educational trip or visit	The pupil is on an educational visit/trip organised, or approved, by the school
w	Work experience	The pupil is on a work experience placement

Code	Definition	Scenario	
Authorised abser	Authorised absence		
С	Authorised leave of absence	The pupil has been granted a leave of absence due to exceptional circumstances	
C1	Leave of absence	The pupil should be participating in a regulated performance or regulated employment abroad	
C2	Leave of absence – Part-time timetable	For compulsory school-age pupils who are on an agreed part-time timetable	
E	Suspended or permanently excluded	The pupil has been suspended or permanently excluded but no alternative provision has been made	
Fx	Fixture	School sporting commitment	

I	Illness	The school has been notified that a pupil will be absent due to illness
J1	Leave of absence	Pupil has an interview with a prospective employer/ admission to another educational institution
М	Medical/dental appointment	The pupil is at a medical or dental appointment
R	Religious observance	Pupil is taking part in a day of religious observance
S	Study leave	Pupil is on study leave during their public examinations
Т	Parents travelling for occupational purposes	The pupil is a mobile child due to the parent travelling from place to place for business/trade
Y2	Unable to attend due to widespread disruption to travel	The pupil is unable to attend school because of widespread disruption to travel caused by a local, national or international emergency
Y3	Unable to attend due to part of the school premises being closed	Part of the school premises is unavoidably out of use
Y4	Unable to attend due to the whole school being unexpectedly closed	Where the whole school was planned to be open but remained closed unexpectedly
Y5	Unable to attend as pupil is in criminal justice detention	If the pupil is in police detention or on remand to youth detention, awaiting trial or sentencing
Y6	Unable to attend in accordance with public health guidance or law	Pupil travel to or attendance at the school would be contrary to restrictions set by the secretary of state for health
Y7	Unable to attend because of any other unavoidable cause	The unavoidable cause must be something that affects the pupil, not the parent
Unauthorised absence		
G	Unauthorised holiday	The pupil is on a holiday that was not approved by the school

N	Reason not provided	Pupil is absent for an unknown reason (this code should be amended when the reason emerges, or replaced with code O if no reason for absence has been provided after a reasonable amount of time)
o	Unauthorised absence	The school is not satisfied with the reason for the pupil's absence
U	Arrival after registration	The pupil arrived late and after 30 minutes from the start of the session

Code	Definition	Scenario
х	Not required to be in school	Pupil of non-compulsory school age is not required to attend
z	Pupil not on admission register	Register set up but pupil has not yet joined the school
#	Planned school closure	Whole or partial school closure due to half-term/bank holiday/INSET day